

5 TIPS

TO KEEP LEARNERS FROM TUNING OUT



SET EXPECTATIONS



Prior to the course, inform attendees that the class **will** be interactive and all attendees are expected to participate. Require cameras and microphones be on and working for remote participants. The hybrid learning platform provides visual and audio accountability for all—creating an equal learning experience.

ADAPT CONTENT



Many of the same content adaption considerations as traditional instructor-led training apply to the hybrid environment; keep content short—organized into bite size chunks, use more visuals, transition often, and only tell them what they need to know.

KNOWLEDGE CHECKS



Know your audience and their knowledge on the topic. Check learner knowledge throughout the course by asking questions and have other students provide feedback. Frequently break learners into small groups to recap what they've retained.

KNOW THE PLATFORM



Take time to familiarize yourself with the learning tools and ways in which you can engage remote and in-class attendees. As part of an ice breaker, give learners a rundown of the tools and have them practice by engaging with each other.

PLAN INTERACTIONS



The hybrid learning platform tools provide MORE chance for interaction with options for polls, whiteboarding and even screen sharing.

Activity should enhance learning—no interaction just for the sake of interaction.