

BACKGROUND SCREENING in **HIGHER EDUCATION**



What methods are you using to recruit your candidates?

Here's what our Higher Ed respondents said:

79% use online job boards

66% use the corporate web site

64% use referrals

The majority of Higher Ed organizations see lies or misrepresentations on their candidates resumes

84%
of respondents

Here's what they're doing to screen and verify:

90%

conduct criminal or public record searches

67%

education verification

61%

identity verification

58%

previous employment

They identified these as the top 2 benefits of screening:



Better quality of hires



More consistent safety and security



76%

of Higher Ed organizations don't use social networks for screening

Social Networking Sites Used for Screening:

17% LinkedIn



14% Facebook



5% Twitter



Here are some of the challenges that Higher Ed organizations are facing:

54% Finding qualified candidates

54% Retaining employees

43% Making HR processes more efficient



How are Higher Ed organizations staying ahead of the game?



A mobile focus



ATS integration

More than **1/2** said that they already have or plan to integrate with their ATS